

Full Bio



Terri Norvell is a change agent, trusted leadership coach and business advisor for entrepreneurial organizations and associations. She is also a dynamic, engaging keynoter who inspires and aligns teams.

With more than 25 years' experience in up-and-down market cycles, Terri is sought out for her energy, positive attitude, and ability to get people to change – quickly and permanently. From the executive office to the front line, teams learn to focus on what is working and align to turn challenges into opportunities so desired results are achieved. Over 950 executive coaching clients have results that prove it.

Her executive leadership includes VP of Training & Marketing with a \$1.2B property management & development company; GM of a 5 state \$9M temporary housing firm; President of a Silicon Valley Chamber. She is earned the certification of 'Growth Curve Specialist.'



Murray is a seasoned corporate training and business growth expert with over 25 years experience in delivering workplace learning solutions, facilitation, and providing business advice that gets results. He is a visionary, a strategic thinker, and a proven business leader.

Prior to founding a learning and development business in 1992, Murray spent 14 years in the oil and gas industry.

Murray is consistently awarded the highest level of recognition amongst our business partners and is a sought-after speaker, writer, corporate trainer, facilitator, performance coach, and business growth consultant.

Murray enjoys spending time with family and friends, golfing, camping, music, and travel.